

# Global Anti-Bribery & Corruption

## All New in 2020!

Global Anti-bribery and Corruption is designed to help employees understand the basics of global antibribery laws. Basic concepts, pitfalls and strategies are explained through practical, realistic work scenarios and easy to understand language.

All new videos and content teach learners how to spot which business transactions and situations could potentially violate the Foreign Corrupt Practices Act, the United Kingdom Bribery Act and corresponding legislation in China, Russia, Brazil and India.

## This course teaches:

- What bribery is.
- What anything “of value” is.
- What it means to obtain or retain business under bribery laws.
- How to spot government officials and State-Owned Enterprises.
- The use of third parties.
- Books, records, and internal controls.
- Bribery red flags.

Interactive polling questions in the course give employers real insight into how learners feel about the concepts and culture skills presented. And Emtrain's innovative Ask the Expert feature gives learners direct access to course experts.



### Course Versions

- 30 Minutes (Manager and Employee)

### Languages

- English and translatable

### Required Program Elements

- A PDF of, or link to, your written bribery policy for acknowledgment

### Optional Program Elements

- A PDF of, or link to, other policies for reference or acknowledgment, including:
  - Gifts and Entertainment
  - Expenses
  - Books and Records

### Admin Optional Timer

Lesson	Description
<b>Why the Way We Do Business Matters</b>	Bribery and corruption are global issues that impact millions of people. And they can result in discipline, fines and even prison time for the people and organizations involved.
<b>Bribery Basics</b>	Bribery is a term people throw around all the time. But there is a specific legal definition to it - and it covers more than you might think. Learn how bribery is defined under laws around the globe.
<b>What's "Anything of Value?"</b>	Bribery happens when people or organizations give "anything of value." And that means anything that could influence a decision unfairly.
<b>Getting Them to "Help" Us</b>	Bribes are intended to help people and organizations get ahead - often by getting or keeping business. And that includes any results that give you or your employer a business advantage.
<b>Government Officials</b>	Bribery laws and employer policies often address the bribery of any person. But bribing government officials poses a special risk - and it's often unclear who a government official is and how to spot a state-owned enterprise.
<b>Third Party Agents and Partners</b>	Bribery committed by third party agents is a difficult problem to address and represents an enormous risk. Everyone needs to understand the risks and how to avoid them.
<b>Record Keeping and Internal Controls</b>	Employers are often surprised to learn they can violate anti-bribery laws without ever bribing - by violating the record keeping requirements.
<b>Keeping Out of Trouble</b>	Bribery issues can pop up in lots of ways - making it really important for you to understand to be able to spot red flags. Here are some common situations that might indicate problems.
<b>Reporting, Policies and Acknowledgement</b>	Bribery and corruption are global issues that impact millions of people. And they can result in discipline, fines and even prison time for the people and organizations involved.