



COURSE

Conflicts of Interest

2nd Edition

Ethics



Examples of Risky Conflicts of Interests and Nepotism

As work and personal lives become more intertwined, conflicts of interest have become an unavoidable reality. In today's world, they play a crucial role, influencing not just workplace culture, but also the reputation and brand of an organization. It is crucial for everyone within your organization to have a clear understanding of the rules and expectations in this regard.

Course Description

This conflict of interest course covers some of the most common examples of conflicts of interest, as well as some instances in which the conflict of interest may not be so obvious. We equip managers and HR professionals with the tools to prevent and address conflicts of interest. The training also addresses common misconceptions around conflicts of interest. Interactive polling questions in the course give employers real insight into how employees feel about the concepts and culture skills presented. Emtrain's innovative Ask the Expert feature gives learners direct access to course experts.

Key Concepts

- What conflicts of interest are and how they can influence decision-making and reputation.
- How even the perception of a conflict of interest can hurt the trust and reputation of the people involved.
- Common conflicts of interest related to personal ties, financial interests, and outside activities.
- Practical guidance - particularly to those who may assume that a conflict of interest automatically means they've done something wrong.
- Through live action video workplace scenes that show your employees how these issues can be raised and often easily resolved.

Course Features

- Access to our Anonymous Ask the Expert tool
- Rich video scenarios based on real-world events
- Built-in employee sentiment surveys
- 50+ Machine Translation Options
- Optional program timer
- Policy acknowledgement tool
- Extensive customization options

VERSIONS

All Employees (25 min)

WHAT'S COVERED

- [Conflicts Of Interest](#)
- [Nepotism](#)

COURSE EXPERTS

[Chris MacDonald](#)

Business Ethics Expert

[Sally March](#)

Ethics & Compliance Expert

Lessons

Making Clear Decisions

Why conflicts of interest matter.

What Are Conflicts of Interest?

People throw around the term "conflict of interest" a lot sometimes. But what does it really mean? And do you need to worry about more than an actual conflict of interest?

Common Issues

Conflicts of interest can crop up in all sorts of circumstance. But a lot of problems relate to three kinds of situations: personal ties, financial interests, and outside activities.

How Do People Get Off Track?

Conflicts of interest are common - but can often be resolved. So how do people get off track?

How to Handle Conflicts of Interest

Conflicts of interest aren't that uncommon - but they can usually be resolved or mitigated. It starts with recognizing when they exist and not just assuming that you can simply ignore them.

Policies and Reporting

Policy and reporting guidance.

Post-Program Survey

A chance for learners to give feedback on the training and the health of your organization in this area.