



COURSE

# Workplace Violence

4th Edition

Respect



## Provide Action Plans in Case Violence Occurs

California's new SB 553 law requires all employers establish a compliant workplace violence prevention strategy and initiate training by July 1, 2024. Similarly, New York's recent Retail Worker Safety Act requires that all retailers, with more than 10 employees, provide a violence prevention plan and train retail employees. Emtrain's Workplace Violence Prevention Training is specifically designed to meet all CA SB 553 and NY Retail Worker Safety Act training mandates. Our comprehensive course equips your team to identify, report, and respond to potential violence, from early warning signs to active shooter incidents.

### VERSIONS

All Employees (25 min)

### WHAT'S COVERED

- [Active Shooter](#)
- [Safety](#)
- [SB 553](#)
- [SB S8358C](#)
- [Violence](#)
- [Warning Signs](#)

### COURSE EXPERTS

**[Janine Yancey](#)**

Emtrain Founder & Employment Law Expert



### Course Description

This workplace violence prevention training course provides important protection for employees by showing how they can spot classic red flag situations and to minimize the potential for violent episodes in the workplace. It also walks employees through an action plan of how to respond if and when workplace violence happens. Interactive polling questions in the workplace violence training prevention course give employers real insight into how employees feel about the concepts and culture skills presented. Emtrain's innovative Ask the Expert feature gives learners direct access to course experts.

### Key Concepts

- The organizational and personal costs of all the forms of workplace violence.
- Learn how to spot the warning signs of potential workplace violence.
- Best practices in response to violence, including active shooter situations.
- Best practices to safeguard the workplace from violence.

### Course Features

- Access to our Anonymous Ask the Expert tool
- Rich video scenarios based on real-world events
- Built-in employee sentiment surveys
- 50+ Machine Translation Options
- Optional program timer
- Policy acknowledgement tool
- Extensive customization options

<b>Lessons</b>
<b>Workplace Violence</b>
Our employer cares about our safety. So this program will educate you about workplace violence, how it shows up, and what you can do to keep you and your co-workers safe. This program meets the requirements of the New York State Workplace Violence Prevention Act.
<b>What Is Workplace Violence?</b>
Sensational workplace violence tragedies are often in the news. But workplace violence covers a lot more ground than that — and impacts people in more ways than you might at first think.
<b>Warning Signs</b>
There are usually warning signs before most workplace violence situations happen. Learning to spot and report them is an important way to keep our workplace safe.
<b>Case Studies</b>
Beyond the statistics, workplace violence is about the people impacted. We can't forget that.
<b>Responding to a Workplace Violence Situation</b>
What to do if you ever face a workplace violence situation.
<b>De-escalating and Responding to an Active Shooter</b>
Our organization takes our safety seriously. While an active shooter situation is very unlikely to ever happen, it's best to know how to respond.
<b>Our Company Plan and Guidance</b>
Workplace violence policies.
<b>Provide Your Feedback</b>
A post-program survey on the learning experience.