

Blue = Included in all PWH US

Lesson Titles	Time	Legal							
(6629) Respect is a Skill	5		X	X				X	X
(6630) The Workplace Color Spectrum® Tool	5		X	X				X	X
(6631) What Is Unlawful Harassment?	6	X	X	X				X	X
(6632) Bullying and Aggressive Behavior	5	X	X	X				X	X
(6633) Types and Forms of Harassment	5	X	X	X				X	X
(6634) What is Unwelcome Conduct?	4	X	X	X				X	X
(6635) Red and Toxic Conduct	4	X	X	X				X	X
(6636) Who Can Be Involved in Harassment?	4	X	X	X				X	X
(6637) Common Situations	3			X					X
(6638) Bystanders to Upstanders	3	X	X	X				X	X
(6796) Gossip at Work	3			X					X
(6812) Mental Health and Empathy	3			X					X
(6813) First Amendment Rights	3			X					X
(6814) Generational Conflict	3			X					X
(6821) Ageism	4			X		X			X
(6815) Developing Our Respect Skill	3				X	X			
(6816) The Laws and Framework	5	X			X	X			
(6817) Tricky Situations	4				X	X			
(6797) Equitable Experiences	4								X
(6820) Digital Communications	4					X			X
(6818) Parenthood at Work	3					X			X
(6804) Gender Identity, Expression, and Transition	3				X	X	X		X
(6822) In-Groups and Out-Groups	3					X			X
(6823) Weight Stigma and Sizeism	3					X			X
(6824) Religion and Respect	3					X			X
(6819) Supporting Neurodiversity	4				X	X	X		X
(6825) Behaviors Over Beliefs	3				X	X	X		X
(6826) Power Dynamics	3					X			X
(6827) Assumptions and Harassment	3				X	X	X		X
(6828) Veteran Status	3					X			X
(6829) Race, Ethnicity, and Inclusion	3					X			X
(6649) Retaliation	4		X	X			X		X
(6650) The Manager's Role	6			X					X
(6830) Using Your Power	3	X			X	X			
(6831) Manager's Obligation	5	X				X			
(6655) Reporting, Investigations, and Workplace Policies	3		X	X	X	X	X	X	X
(TBD) Provide Your Feedback	1		X	X	X	X	X	X	X