

Respecting Gender Diversity

As social values and norms evolve, organizations become more committed to increasing diversity and inclusion. For some, gender diversity is not yet familiar territory. Even so, we can still rely on our basic respect skills to help us navigate unfamiliar situations.

This course teaches the fundamentals of respecting gender diversity, including using respectful terms and pronouns and graceful recovery when you misstep. This course provides foundational knowledge on gender, gender identity, and gender expression especially as it pertains to transgender and/or nonbinary individuals.

Course Objectives:

- Learn proper use of current and respectful terms.
- Practice affirming people's names and pronouns.
- Learn to recover gracefully when addressing someone incorrectly.



Course Version

- 15 minutes (untimed)

Languages

- English and translatable

Interactive polling questions in the course give employers real insight into how learners feel about the concepts and culture skills presented. And Emtrain's innovative Ask the Expert feature gives learners direct access to course experts.



Lesson	Description
Respecting Gender Diversity	An introduction to the purpose and goals of this course.
Current and Respectful Terms	Keep up-to-date with the current and respectful terms for creating a gender-inclusive environment.
Affirming Pronouns and Names	Learn how to affirm people's pronouns and names.
Graceful Recovery and Next Steps	How to recover gracefully when you make a mistake regarding someone's name, pronoun, or gender identity.
Provide Your Feedback	A post-program survey on the learning experience.